



Online Learning Platform |
Live & Interactive

Add Jivy Factor to Your Organisation

Leveraging technology to
enhance HUMAN CAPITAL



Because every employee counts.

www.joinivy.com



*Digital platform for interactive learning.
Blending live teaching with
self-learning.*



OUR VISION

*Catalyze a culture of engaged learning;
leverage technology to enable learners
achieve their full potential and lead a
fulfilling life.*



OUR MISSION

Work with pioneering organisations to
inculcate a culture of life-long learning
among employees and help them deliver
their best.

"The only way to do great work is to love what you do." - Steve Jobs



**Engaged
Team**



**Great
Organisation**

Dynamic and growth-oriented organisations not just offer opportunities for personal growth to employees but also facilitate a culture of familial warmth and inclusion.



"Employees Speak" during market research



Communication skill is seen as key to success.

"I struggle with English. Sometimes, I feel a bit diffident in my interaction with international clients" - Employee A

"I really need help with spellings and formal writing. Making mistakes in official e-mails is embarrassing and slows me down." - Employee B



Comfortable integration into culture is considered important for team building.

"There are only a few expats in my company. At times, not knowing Arabic makes me feel excluded from my team. I wish to learn the basics of the language." - Employee C



Value-addition to family is seen as a factor in employee loyalty.

"My company cares for my family, they provide some financial support for my child's education. This makes me feel good." - Employee Y

"My daughter is a brilliant student, I wish my company gave her some sort of scholarship." - Employee Z

"The way your employees feel is the way your customers will feel. And if your employees don't feel valued, neither will your customers." - Sybil F. Stershic

Introducing Jivy Factor

Enhancing Human Capital

Tech-powered Learning

- Learners and instructors meet online from the comfort of their own home or office at a mutually convenient time.
- Virtual classroom with whiteboard, screen-sharing, content exchange and other multi-media tools.
- Learn one-on-one or in group.
- Lesson recordings for learning revision by participants.



- Expert team with vast experience, in management and teaching, to tailor-make training programs to suit your organisation's specific requirements.
- Bilingual instructors adapt delivery to needs of each learner.
- High quality course content and relevant practice materials.

*Always treat your employees exactly as you want them to treat your best customers."
- Stephen R. Covey*



Jivy Factor

Tailor-made Courses
Employee Enrichment
Value-add to Families

FOR EMPLOYEES: TECHNOLOGY MAKES LEARNING CONVENIENT



Business English

Course designed as per your needs to enhance effectiveness in business communication: writing, speaking, presenting.



English Confidence Booster

Shorter module with focus on enhancing fluency in spoken English and usage of sector specific phraseology.



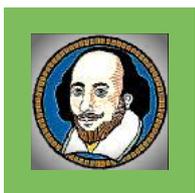
Arabic for Expats

Module to help expat employees settle-in and integrate into the culture.

FOR FAMILY: EXPERT TEACHERS FOR PERSONALIZED AFTER-SCHOOL SUPPORT

Special package for your employees' families.

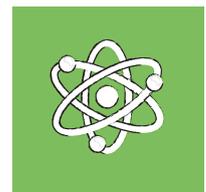
The organisation may choose to pay full fee on their behalf, or a part of it.



English



Math



Science

For Grades K-12 for British, American, IB and National Curricula

Jivy Factor

Benefits for You and Your Employees



- *Tailor-made course structure to suit your organisation's specific needs; devised by an expert team with deep knowledge of the corporate world and its requirements.*
- *Courses delivered by qualified, well-trained instructors; continuously supervised to ensure effectiveness and satisfaction.*
- *Convenient and relaxed learning environment: employees need not come to one physical location. They learn online at their pace, from their place. Avoid traffic stress.*
- *Learning is internalized with practice. Online platform makes practice easy. Periodic progress and satisfaction tracking, keeps all stakeholders assured.*
- *Learners are more engaged when the course is designed according to their needs and adapted as per their interest and ability.*
- *Be a pioneer in green learning, cost efficiency and employee well-being.*

Your Organisation + Joinivy:

**Working together
to enhance Human Capital**



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Jivy Factor Organisation+ Program



www.joinivy.com

At your Pace. At your Place.